

**AGENDA**  
**Meeting of the IBC Working Committee**  
***Human Resources, Education and Science***  
***Saint-Petersburg, Russia***  
***Tavricheskiy Palace, Room № 14***  
***Friday, May 27, 2016***

***Modern Human Recourse Management Technologies in a Fast Changing World***

<b>10.00 – 10.05</b>	<b><i>Opening of the meeting</i></b> <b><i>Welcoming Address</i></b>	<b>Mrs. Elena Kasyan</b> <b>PJSC “Gazprom”</b>
<b>10:05 - 10:20</b>	<b><i>International Management Experience in a</i></b> <b><i>Multicultural Environment</i></b>	<b>Mr. Marcel Kramer</b> <b>EDI</b>
<b>10:20 - 10:40</b>	<b><i>Demographics of Russia: Trends, Projections,</i></b> <b><i>Influence on the Labour Market</i></b>	<b>Mr. Mikhail Klupt</b> <b>Saint Petersburg State</b> <b>University of Economics</b>
<b>10:40 - 11:00</b>	<b><i>Preparing Higher School Graduates for</i></b> <b><i>Employment in the Oil and Gas Industry</i></b>	<b>Mr. Victor Martynov</b> <b>Gubkin State Oil &amp; Gas</b> <b>University</b>
<b>11:00 – 11:20</b>	<b><i>Attracting Talents from Outside : Modern</i></b> <b><i>Trends and Best Practices at Gazprom Neft</i></b>	<b>Mrs. Elena Syrmeiko</b> <b>PJSC “Gazprom Neft”</b>
<b>11:25 -12:00</b>	<b>Coffee break</b>	
<b>12:00 – 12:20</b>	<b><i>Impact of Corporate Culture on Personnel</i></b> <b><i>Development</i></b>	<b>Mrs. Anke Vigold</b> <b>Center of Competence</b> <b>Global Learning E.ON</b>
<b>12:20 – 12:40</b>	<b><i>Developing Staff in Cost Pressure Environment</i></b>	<b>Mrs. Marina</b> <b>Kudryavtseva</b> <b>Shell</b>
<b>12:40 – 13:00</b>	<b><i>Closing of the meeting</i></b>	<b>Mrs. Elena Kasyan</b> <b>PJSC Gazprom</b>

*Agenda is subject to change*