

IBC Annual General Meeting
Human Resources, Education and Science Committee Session
Delhi, India
Thursday, 26th April 2018
ANDAZ DELHI Hotel, Studio 6

India's Contemporary Energy Sector and Investing in Human Resources

10.00 – 10.10	Opening. A welcome speech	Ms. E. Kasyan Gazprom PJSC
10.10 – 10.20	A welcome speech	Dr. A. Bode Wintershall Group
10.25 – 10.40	The Future of Work	Mr. A. Nikiforov Gazprom International
10.45 – 11.00	Executive education for the energy sector of India. Best practices of cooperation with the industry	Mr. S. Ghosh Management Development Institute (India)
11.05 – 11.20	The current situation in India's energy sector and future outlooks	Mr. Sh. Jaiswal Bloomberg New Energy Finance (India)
11.25 – 11.40	Cooperation with educational institutions of India in training of professionals for the country's energy sector. The Energy Delta Institute (EDI) experience	Ms. J. van Dellen EDI
11.45 – 12.00	Youth Day Project: A dialogue of generations in 2018.	Ms. Y. Klementovichus Higher School of Economics, St Petersburg State University of Economics
12.00 – 12.20	Coffee-break	
12.25 – 12.55	Panel discussion: <i>Changes in the human resource development for India's energy sector: a new perspective and a new approach</i>	
	<u>Questions for discussion:</u> 1) What effects do automation and digitization have on human resources of the energy companies? 2) How tight is competition for Indian engineers among foreign energy companies? 3) What skills and competencies are most in-demand in India's energy sector? How has the demand changed due to the development of alternative energy sources? 4) What is the best way for the energy sector to invest in new human resources?	
12.55 – 13.10	Summarising and concluding. Closing session.	Ms. E. Kasyan Gazprom PJSC Dr. A. Bode Wintershall Group