



International Business Congress e.V.

Agenda

IBC Human Resources Working Committee Meeting

«HR management in joint international projects»

eVision Industry Software B.V. Head Office

The Hague, The Netherlands

Lange Vijverberg 3, 2513 AC

18 October 2019

09:30 - 10:00	<i>Registration of participants, welcome coffee break</i>
10:00 - 10:10	Meeting opening. Welcoming addresses <i>Mrs. E. Kasyan, Gazprom</i> <i>Mr. M. Kramer, Energy Delta Institute</i> <i>Mr. A. Bode, Wintershall Dea GmbH</i>
10:10 - 10:25	Increasing occupational safety by transforming complex and hazardous industries with electronic Control of Work solutions <i>Mr. J. van der Velde, eVision Industry Software B.V.</i> <i>Mr. M. Tol, eVision Industry Software B.V.</i>
10:30 - 10:45	Presentation of the project «Youth day: energy challenge» <i>Mrs. Y. Klementovichus, Higher Economic School, St. Petersburg State University of Economics</i>
10:50 - 11:05	Features of HR management in joint international projects of Gazprom <i>Mr. S. Shlyakhtin, Gazprom</i>
11:10 - 11:25	Global Mobility @ OMV – We keep agile <i>Mrs. M. Viechtbauer-Gruber, OMV AG</i> <i>Mrs. N. Trekhleb, OMV Russia Upstream GmbH</i>
11:30 - 11:45	JV Excellence in Shell and the role of HR <i>Mrs. J. Artin-Konzuk, Shell International Exploration and Production</i>
11:50 - 12:20	<i>Coffee break</i>
12:20- 12:35	HR management in joint international projects - the international practice of using a centralized recruitment function <i>Ms. E. Ukhova, Ernst & Young (CIS) B.V.</i>
12:40- 12:55	Leading across borders – on intercultural collaboration in projects <i>Mr. R. Veersma, Gazprom International Training B.V.</i>
13:00 - 13:45	Q&A Session Topic: «Motivation of the large-scale international projects teams: how to preserve and effectively use the potential» Moderators: <i>Ms. E. Ukhova, Ernst & Young (CIS) B.V.</i> <i>Mr. A. Maslyuk, SAP</i> <i>Mr. A. Nikiforov, Gazprom International Saint Petersburg Branch</i> <i>Mrs. N. Matveenkova, Gazprom</i>
13:45 - 14:00	Wrap-up of the day. Closing of the meeting
14:00 - 15:00	<i>Lunch</i>